

## Year 11 Business Learning Programme 4

Reading texts that pupils will study during  
the learning programme

Loric for LP4 is Initiative

<p>The value we are learning about is <b>Justice and Integrity</b>:</p> <p><b>Justice</b> - Fair behaviour or treatment</p> <p><b>Integrity</b> - Being honest and having strong moral principles</p> <p><b>What will I be learning about in this Learning Programme?</b></p> <p>Students will explore that growing a business means that decisions relating to organisational structure, recruitment, training and motivation need to be made to influence business activity.</p> <p><b>Where have I seen this learning before?</b></p> <p>Students will have prior knowledge from Year 10 and will build on the information they have previously learned</p> <p><b>What could I use it for?</b></p> <p>Students will use this knowledge again when they move past KS4. This could be further study of a business course or if they gain an apprenticeship at a business</p>	Explain, analyse, evaluate
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In LP4.1, I will know:	11/03/24 - (WK 1)	PR Focus	Key Vocabulary	Homework
how to understand different job roles and responsibilities; how to analyse the different job roles and responsibilities			directors, Supervisors, operational staff, support staff	Seneca revision
In LP4.2, I will know:	18/03/24 - (WK 2)	PR Focus	Key Vocabulary	Homework
how to understand how businesses recruit people; how to analyse the different ways businesses recruit people; how to explain the difference between internal recruitment and external recruitment			person specification, job description, CV, application form, internal and external recruitment	Seneca revision
In LP4.3, I will know:	08/04/24 - (WK 1)	PR Focus	Key Vocabulary	Homework
how to understand how businesses train and develop employees; how to analyse the different ways of training and developing employees; how to understand why businesses train and develop employees. Extended Task			formal and informal training, self learning, target setting, performance reviews	Seneca revision
In LP4.4, I will know:	15/04/24 - (WK 2)	PR Focus	Key Vocabulary	Homework
how to understand the importance of motivation in the workplace; how to analyse ways businesses motivate employees.			retraining, productivity, remuneration, bonus, commission, fringe benefits, job rotation, job enrichment, autonomy	Seneca revision
In LP4.5, I will know:	22/04/24 - (WK 1)	PR Focus	Key Vocabulary	Homework
how to revise and to apply knowledge learnt from Yr10 and Yr11 to exam questions.				Seneca revision
In LP4.6, I will know:	29/04/24 - (WK 2)	PR Focus	Key Vocabulary	Homework
how to revise and to apply knowledge learnt from Yr10 and Yr11 to exam questions. Extended Task				Seneca revision
In LP4.7, I will know:	06/05/24 - (WK 1)	PR Focus	Key Vocabulary	Homework
how to revise and to apply knowledge learnt from Yr10 and Yr11 to exam questions.				Seneca revision
In LP4.8, I will know:	13/05/24 - (WK 2)	PR Focus	Key Vocabulary	Homework
how to revise and to apply knowledge learnt from Yr10 and Yr11 to exam questions.				Seneca revision

**Resources to support learning:**

Teams Page

**FFET Award Challenge for this Learning Programme:**

Attend an extra-curricular club, represent the academy at an event, attend an enrichment day, receive a subject praise postcard, attend a day trip, attend a head of year breakfast or afternoon tea, achieve 100 positive points on class charts, receive a letter of commendation from SLT, be invited to a wonderful Wednesday, receive a principals letter or be invited to a principals lunch, attend a residential trip, achieve the Duke of Edinburgh bronze award.

