

**PERSON SPECIFICATION FOR ENGLISH TEACHER**

	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS</b>		
Degree in English Language/English Literature	Y	
QTS for secondary education	Y	
<b>EXPERIENCE</b>		
Successful secondary teaching practice/record	Y	
Imaginative lesson preparation.	Y	
Experience of curriculum planning		Y
Experience of teaching at both KS3 and 4	Y	
Experience as a personal tutor / form tutor	Y	
Experience of extra curricular activities, field work and trips		Y
Experience of managing student behaviour	Y	
<b>TRAINING</b>		
Use of ICT to support learning		Y
Inclusion & differentiation	Y	
<b>SPECIALISM</b>		
A high level of competence in teaching English	Y	
Able to use new technologies in the teaching of English		Y
Ability to develop new and imaginative units of work.	Y	
Good subject knowledge	Y	
<b>PRACTICAL &amp; INTELLECTUAL SKILLS</b>		
Effective and successful classroom teacher.	Y	
A commitment to being developed in the use of I.C.T.	Y	
Excellent organisational, communication and decision making skills	Y	
Good time management skills.		Y
Good analytical, conceptual and problem solving skills.		Y
<b>DISPOSITION, APPTITUDE, ATTRIBUTES</b>		
The ability to relate to and build relationships with students, parents and other members of the school community.	Y	
Proactivity.	Y	
Commitment to hard work.	Y	
Commitment to meeting departmental deadlines	Y	
Commitment to participative and continuous improvement.	Y	
Openness and willingness to learn.	Y	
Enthusiasm for change.	Y	
Resilience	Y	
A willingness to participate in after school activities	Y	
Reflective Practitioner		Y