

- **PERSON SPECIFICATION**

APPOINTMENT OF: Cover Supervisor

MINIMUM ESSENTIAL REQUIREMENTS	Essential	Desirable
The person appointed must:		
Have a good level of general education (minimum maths and English at level 2 and relevant experience or an appropriate recognised NVQ level 3 qualification.	Y	
Demonstrate awareness and sensitivity with regard to equal opportunities and race equality.	Y	
Demonstrate an ability to communicate effectively orally and in writing	Y	
Be able to establish a rapport with young people.	Y	
Demonstrate experience of, or an ability to work on own initiative.	Y	
Demonstrate relevant work experience.	Y	
Ability to contribute to the management of pupil behaviour	Y	
Ability to assist in preparing the learning environment	Y	
Ability to support the maintenance of pupil safety	Y	
Experience of working with children and young people	Y	
Willingness to participate in extra-curricular activities		Y
Willingness to qualify to drive the school mini bus		Y